

TERMS AND CONDITIONS

Last updated Jul 14, 2025

AGREEMENT TO OUR LEGAL TERMS

We are Reborn Tech LLC, doing business as Reborn Tech ("**Company**," "**we**," "**us**," "**our**"), a company registered in California, United States at 3311 La Cienega Blvd #2308, Los Angeles, CA 90016-3183.

We operate the website <https://www.ezcareer-ai.com> (the "**Site**"), as well as any other related products and services that refer or link to these legal terms (the "**Legal Terms**") (collectively, the "**Services**").

EzCareer.AI is a product from Reborn Tech LLC. We've introduced EzCareer.AI to help make your job search smarter, faster, and more precise. While EzCareer.AI is a new product, it is developed and maintained by Reborn Tech LLC. This Privacy Policy outlines how we handle your data when you use EzCareer.AI and other services offered by Reborn Tech LLC. EzCareer.AI is a cutting-edge Web extension designed to empower global job seekers with AI-driven insights, personalized resume optimization, and precise job recommendations. Whether you're an international student, a busy professional, or an organization looking to support your members, EzCareer.AI enhances your job search journey through intelligent automation and real-time feedback. Our commitment to your privacy and data security remains strong. This policy explains what information we collect, how we use it, and the choices you have. Using EzCareer.AI means you agree to these practices as outlined by Reborn Tech LLC.

QUICK OVERVIEW

- You must be 18 or older to use EzCareer.AI.
- You can cancel or delete your account anytime via your account settings or by contacting us.
- We do not own your resume or content, but you give us permission to process it to deliver services.
- Subscriptions auto-renew, but we will send reminder emails before each renewal.

- We are based in the U.S., and your data is processed in the U.S. and Canada.

You can contact us by phone at (+1) 3239195561, email at help@ezcareer-ai.com, or by mail to 3311 La Cienega Blvd #2308, Los Angeles, CA 90016-3183, United States.

These Legal Terms constitute a legally binding agreement made between you, whether personally or on behalf of an entity ("**you**"), and Reborn Tech LLC, concerning your access to and use of the Services. You agree that by accessing the Services, you have read, understood, and agreed to be bound by all of these Legal Terms. IF YOU DO NOT AGREE WITH ALL OF THESE LEGAL TERMS, THEN YOU ARE EXPRESSLY PROHIBITED FROM USING THE SERVICES AND YOU MUST DISCONTINUE USE IMMEDIATELY.

We will provide you with prior notice of any scheduled changes to the Services you are using. The modified Legal Terms will become effective upon posting or notifying you by policy@ezcareer-ai.com, as stated in the email message. By continuing to use the Services after the effective date of any changes, you agree to be bound by the modified terms.

The Services are intended for users who are at least 18 years old. Persons under the age of 18 are not permitted to use or register for the Services.

We recommend that you print a copy of these Legal Terms for your records.

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1. OUR SERVICES

The information provided when using the Services is not intended for distribution to or use by any person or entity in any jurisdiction or country where such distribution or use would be contrary to law or regulation or which would subject us to any registration requirement within such jurisdiction or country. Accordingly, those persons who choose to access the Services from other locations do so on their own initiative and risk and are solely and completely responsible for compliance with any and all International, National, Federal State and Local laws, statutes, regulations and/or ordinances, if and to the extent any such laws, statutes, regulations and/or ordinances are applicable.

The Services are not tailored to comply with industry-specific regulations (Health Insurance Portability and Accountability Act (HIPAA), Federal Information Security Management Act (FISMA), etc.), so if your interactions would be subjected to such laws, you may not use the Services. You may not use the Services in a way that would violate the Gramm-Leach-Bliley Act (GLBA).

2. INTELLECTUAL PROPERTY RIGHTS

Our intellectual property

We are the owner or the licensee of all intellectual property rights in our Services, including all source code, databases, functionality, software, website designs, audio, video, text, photographs, and graphics in the Services (collectively, the "Content"), as well as the trademarks, service marks, and logos contained therein (the "Marks").

Our Content and Marks are protected by copyright and trademark laws (and various other intellectual property rights and unfair competition laws) and treaties in the United States and around the world.

The Content and Marks are provided in or through the Services "AS IS" for your personal, non-commercial use only.

Your use of our Services

Subject to your compliance with these Legal Terms, including the "PROHIBITED ACTIVITIES" section below, we grant you a non-exclusive, non-transferable, revocable license to:

- access the Services; and
- download or print a copy of any portion of the Content to which you have properly gained access,

solely for your personal, non-commercial use.

Except as set out in this section or elsewhere in our Legal Terms, no part of the Services and no Content or Marks may be copied, reproduced, aggregated, republished, uploaded, posted, publicly displayed, encoded, translated, transmitted, distributed, sold, licensed, or otherwise exploited for any commercial purpose whatsoever, without our express prior written permission.

If you wish to make any use of the Services, Content, or Marks other than as set out in this section or elsewhere in our Legal Terms, please address your request to: help@ezcareer-ai.com. If we ever grant you the permission to post, reproduce, or publicly display any part of our Services or Content, you must identify us as the owners or licensors of the Services, Content, or Marks and ensure that any copyright or proprietary notice appears or is visible on posting, reproducing, or displaying our Content.

We reserve all rights not expressly granted to you in and to the Services, Content, and Marks.

Any breach of these Intellectual Property Rights will constitute a material breach of our Legal Terms and your right to use our Services will terminate immediately.

Your submissions

Please review this section and the "PROHIBITED ACTIVITIES" section carefully prior to using our Services to understand the (a) rights you give us and (b) obligations you have when you post or upload any content through the Services.

Submissions: By directly sending us any question, comment, suggestion, idea, feedback, or other information about the Services ("Submissions"), you agree to assign

to us all intellectual property rights in such Submission. You agree that we shall own this Submission and be entitled to its unrestricted use and dissemination for any lawful purpose, commercial or otherwise, without acknowledgment or compensation to you. This says they agree to assign, it does not say they assign. It would require another actual agreement.

You are responsible for what you post or upload: By sending us Submissions through any part of the Services you:

- confirm that you have read and agree with our "PROHIBITED ACTIVITIES" and will not post, send, publish, upload, or transmit through the Services any Submission that is illegal, harassing, hateful, harmful, defamatory, obscene, bullying, abusive, discriminatory, threatening to any person or group, sexually explicit, false, inaccurate, deceitful, or misleading;
- to the extent permissible by applicable law, waive any and all moral rights to any such Submission;
- warrant that any such Submission are original to you or that you have the necessary rights and licenses to submit such Submissions and that you have full authority to grant us the above-mentioned rights in relation to your Submissions; and
- warrant and represent that your Submissions do not constitute confidential information.

You are solely responsible for your Submissions and you expressly agree to reimburse us for any and all losses that we may suffer because of your breach of (a) this section, (b) any third party's intellectual property rights, or (c) applicable law.

3. USER REPRESENTATIONS

By using the Services, you represent and warrant that: (1) all registration information you submit will be true, accurate, current, and complete; (2) you will maintain the accuracy of such information and promptly update such registration information as necessary; (3) you have the legal capacity and you agree to comply with these Legal Terms; (4) you are not a minor in the jurisdiction in which you reside; (5) you will not access the Services through automated or non-human means, whether through a bot, script or otherwise; (6) you will not use the Services for any illegal or unauthorized

purpose; and (7) your use of the Services will not violate any applicable law or regulation.

If you provide any information that is untrue, inaccurate, not current, or incomplete, we have the right to suspend or terminate your account and refuse any and all current or future use of the Services (or any portion thereof).

4. USER REGISTRATION

You may register to access our Services. Keep your login credentials secure. You may delete your account at any time via the account settings or by contacting us. Deleting your account will stop future charges and remove your profile data, but does not entitle you to a refund for past charges.

We reserve the right to suspend or delete accounts that violate these Terms, harm others, or compromise platform integrity. We will provide notice where feasible.

5. PURCHASES AND PAYMENT

All transactions made through EzCareer.AI are processed via **Stripe**, our third-party payment service provider. Reborn Tech LLC does **not collect, store, or access** any of your payment information. By making a purchase through our Services, you agree to be bound by Stripe's [Terms of Service](#) and [Privacy Policy](#).

We accept the following forms of payment through Stripe:

- Visa
- Mastercard
- American Express

- Google Pay
- Other payment methods supported by Stripe

You agree to provide **accurate and up-to-date billing and account information** for all purchases. You further agree to update such information as needed to ensure uninterrupted service, especially for recurring subscriptions.

All prices are listed in **U.S. Dollars (USD)** and are **subject to change** at any time. Applicable taxes may be added at checkout in accordance with relevant laws.

You authorize us, via Stripe, to charge your selected payment method for:

- One-time purchases (e.g., weekly, monthly, or 3-month access);
- Recurring subscription fees, until you cancel in accordance with Section 6.

We reserve the right to refuse or cancel any transaction at our sole discretion, including suspected unauthorized or fraudulent activity, or in cases where usage violates these Terms.

If you believe a payment was made in error, please contact us at help@ezcareer-ai.com.

6. SUBSCRIPTIONS

Subscription Types and Billing

EzCareer.AI offers both **one-time access plans** and **recurring monthly subscriptions** to unlock premium features of the Services:

- **One-Time Plans:** Users may purchase fixed-duration access (e.g., 1 week, 1 month, or 3 months). These plans are **not automatically renewed**, and access will expire at the end of the selected term unless renewed manually.
- **Recurring Subscriptions:** Users may also enroll in a **monthly subscription** plan, which renews **automatically** at the end of each billing cycle using the

payment method on file.

By purchasing a recurring subscription, you authorize Reborn Tech LLC to charge your selected payment method **on a recurring basis** until you cancel.

Student Access

If you're a student and made a purchase by mistake, please contact us within 48 hours of the charge—we'll review your case individually.

Free Introductory Access

Upon registration, all new users receive **10 free expert analyses per day** for the first **10 consecutive days**. After this period—or upon reaching daily usage limits—continued access to premium features requires a valid paid plan.

Cancellation Policy

- **One-Time Plans:** These plans expire automatically and do not require cancellation.
- **Recurring Subscriptions:** You may cancel at any time by logging into your account settings. Cancellation will take effect at the end of the current paid term, and you will not be charged for the following month.

Fee Changes

We may update pricing from time to time. If a change applies to a recurring subscription you are enrolled in, we will notify you in advance in accordance with applicable law. Continued use of the Services after the price change takes effect constitutes your agreement to the new pricing.

7. POLICY

All purchases made through EzCareer.AI are **final**, and **no refunds** will be issued, including for partially used subscription periods or unused Services.

You may **cancel your subscription at any time** through your account settings. Upon cancellation, your access will continue until the end of the current billing cycle, and you will not be charged further. However, cancellation does **not entitle you to a refund** for payments already processed.

Refunds

All purchases are final. However, we may consider refund requests in good faith, especially for first-time users or billing errors. Contact: help@ezcareer-ai.com

By using the Services, you acknowledge and agree to this no-refund policy.

8. PROHIBITED ACTIVITIES

You may not access or use the Services for any purpose other than that for which we make the Services available. The Services may not be used in connection with any commercial endeavors except those that are specifically endorsed or approved by us.

As a user of the Services, you agree not to:

- Systematically retrieve data or other content from the Services to create or compile, directly or indirectly, a collection, compilation, database, or directory without written permission from us.
- Trick, defraud, or mislead us and other users, especially in any attempt to learn sensitive account information such as user passwords.
- Circumvent, disable, or otherwise interfere with security-related features of the Services, including features that prevent or restrict the use or copying of any Content or enforce limitations on the use of the Services and/or the Content contained therein.
- Disparage, tarnish, or otherwise harm, in our opinion, us and/or the Services.

- Use any information obtained from the Services in order to harass, abuse, or harm another person.
- Make improper use of our support services or submit false reports of abuse or misconduct.
- Use the Services in a manner inconsistent with any applicable laws or regulations.
- Engage in unauthorized framing of or linking to the Services.
- Upload or transmit (or attempt to upload or to transmit) viruses, Trojan horses, or other material, including excessive use of capital letters and spamming (continuous posting of repetitive text), that interferes with any party's uninterrupted use and enjoyment of the Services or modifies, impairs, disrupts, alters, or interferes with the use, features, functions, operation, or maintenance of the Services.
- Engage in any automated use of the system, such as using scripts to send comments or messages, or using any data mining, robots, or similar data gathering and extraction tools.
- Delete the copyright or other proprietary rights notice from any Content.
- Attempt to impersonate another user or person or use the username of another user.
- Upload or transmit (or attempt to upload or to transmit) any material that acts as a passive or active information collection or transmission mechanism, including without limitation, clear graphics interchange formats ("gifs"), 1×1 pixels, web bugs, cookies, or other similar devices (sometimes referred to as "spyware" or "passive collection mechanisms" or "pcms").
- Interfere with, disrupt, or create an undue burden on the Services or the networks or services connected to the Services.
- Harass, annoy, intimidate, or threaten any of our employees or agents engaged in providing any portion of the Services to you.
- Attempt to bypass any measures of the Services designed to prevent or restrict access to the Services, or any portion of the Services.
- Copy or adapt the Services' software, including but not limited to Flash, PHP, HTML, JavaScript, or other code.
- Except as permitted by applicable law, decipher, decompile, disassemble, or reverse engineer any of the software comprising or in any way making up a part of the Services.
- Except as may be the result of standard search engine or Internet browser usage, use, launch, develop, or distribute any automated system, including

without limitation, any spider, robot, cheat utility, scraper, or offline reader that accesses the Services, or use or launch any unauthorized script or other software.

- Use a buying agent or purchasing agent to make purchases on the Services.
- Make any unauthorized use of the Services, including collecting usernames and/or email addresses of users by electronic or other means for the purpose of sending unsolicited email, or creating user accounts by automated means or under false pretenses.
- Use the Services as part of any effort to compete with us or otherwise use the Services and/or the Content for any revenue-generating endeavor or commercial enterprise.
- Sell or otherwise transfer your profile.
- Use the Services to advertise or offer to sell goods and services.

9. USER-GENERATED CONTRIBUTIONS

EzCareer.AI may allow you to upload, input, or otherwise provide your own content (including resumes, profile data, and related materials) while using the Services ("User Content"). You retain ownership of any intellectual property rights that you hold in such User Content, subject to the rights granted below.

By uploading or submitting User Content, you confirm that:

- You have all necessary rights, licenses, and permissions to provide such content and to grant the license set forth in Section 10;
- Your User Content does not violate any applicable law or infringe the rights of any third party;
- You are solely responsible for the accuracy, legality, and appropriateness of your User Content.

We do not claim ownership over your resume or any personal content you provide; however, you grant us the necessary rights to operate the Services.

10. CONTRIBUTION LICENSE

By uploading or submitting User Content through the Services, you hereby grant Reborn Tech LLC a **non-exclusive, royalty-free, worldwide, and revocable** license to **use, host, store, reproduce, and process** such content **solely for the purpose of operating, maintaining, and improving** the Services.

This license:

- **Does not transfer ownership** of your content to Reborn Tech LLC;
- **Is limited** to purposes directly related to providing and enhancing the EzCareer.AI Services;
- Allows us to process, display, or transform content (such as resume parsing or formatting) to provide relevant features (e.g., personalized feedback or matching).

To the extent permitted by applicable law, you waive any moral rights you may have in the content you submit, including the right to object to modifications that are necessary for technical integration or display within the Services.

We will not publish, sell, sublicense, or otherwise commercialize your User Content beyond what is necessary to operate our platform unless we obtain your express written consent.

11. GUIDELINES FOR REVIEWS

We may provide you areas on the Services to leave reviews or ratings. When posting a review, you must comply with the following criteria:

- (1) you should have firsthand experience with the person/entity being reviewed;
- (2) your reviews should not contain offensive profanity, or abusive, racist, offensive, or hateful language;
- (3) your reviews should not contain discriminatory references based on religion, race, gender, national origin, age, marital status, sexual orientation, or disability;

- (4) your reviews should not contain references to illegal activity;
- (5) you should not be affiliated with competitors if posting negative reviews;
- (6) you should not make any conclusions as to the legality of conduct; (7) you may not post any false or misleading statements; and
- (8) you may not organize a campaign encouraging others to post reviews, whether positive or negative.

We may accept, reject, or remove reviews in our sole discretion. We have absolutely no obligation to screen reviews or to delete reviews, even if anyone considers reviews objectionable or inaccurate. Reviews are not endorsed by us, and do not necessarily represent our opinions or the views of any of our affiliates or partners. We do not assume liability for any review or for any claims, liabilities, or losses resulting from any review. By posting a review, you hereby grant to us a perpetual, non-exclusive, worldwide, royalty-free, fully paid, assignable, and sublicensable right and license to reproduce, modify, translate, transmit by any means, display, perform, and/or distribute all content relating to review.

12. SERVICES MANAGEMENT

We reserve the right, but not the obligation, to:

- (1) monitor the Services for violations of these Legal Terms;
- (2) take appropriate legal action against anyone who, in our sole discretion, violates the law or these Legal Terms, including without limitation, reporting such user to law enforcement authorities;
- (3) in our sole discretion and without limitation, refuse, restrict access to, limit the availability of, or disable (to the extent technologically feasible) any of your Contributions or any portion thereof;
- (4) in our sole discretion and without limitation, notice, or liability, to remove from the Services or otherwise disable all files and content that are excessive in size or are in any way burdensome to our systems; and
- (5) otherwise manage the Services in a manner designed to protect our rights and property and to facilitate the proper functioning of the Services.

13. PRIVACY POLICY

We care about data privacy and security. Please review our Privacy Policy:

<https://www.ezcareer-ai.com/policy>. By using the Services, you agree to be bound by our Privacy Policy, which is incorporated into these Legal Terms. Please be advised the Services are hosted in the United States and Canada. If you access the Services from any other region of the world with laws or other requirements governing personal data collection, use, or disclosure that differ from applicable laws in the United States and Canada, then through your continued use of the Services, you are transferring your data to the United States and Canada, and you expressly consent to have your data transferred to and processed in the United States and Canada.

14. TERM AND TERMINATION

These Legal Terms shall remain in full force and effect while you use the Services. WITHOUT LIMITING ANY OTHER PROVISION OF THESE LEGAL TERMS, WE RESERVE THE RIGHT TO, IN OUR SOLE DISCRETION AND WITHOUT NOTICE OR LIABILITY, DENY ACCESS TO AND USE OF THE SERVICES (INCLUDING BLOCKING CERTAIN IP ADDRESSES), TO ANY PERSON FOR ANY REASON OR FOR NO REASON, INCLUDING WITHOUT LIMITATION FOR BREACH OF ANY REPRESENTATION, WARRANTY, OR COVENANT CONTAINED IN THESE LEGAL TERMS OR OF ANY APPLICABLE LAW OR REGULATION. WE MAY TERMINATE YOUR USE OR PARTICIPATION IN THE SERVICES OR DELETE YOUR ACCOUNT AND ANY CONTENT OR INFORMATION THAT YOU POSTED AT ANY TIME, WITHOUT WARNING, IN OUR SOLE DISCRETION.

If we terminate or suspend your account for any reason, you are prohibited from registering and creating a new account under your name, a fake or borrowed name, or the name of any third party, even if you may be acting on behalf of the third party. In addition to terminating or suspending your account, we reserve the right to take appropriate legal action, including without limitation pursuing civil, criminal, and injunctive redress.

15. MODIFICATIONS AND INTERRUPTIONS

We reserve the right to change, modify, or remove the contents of the Services at any time or for any reason at our sole discretion without notice. However, we have no obligation to update any information on our Services. We will not be liable to you or any third party for any modification, price change, suspension, or discontinuance of the Services.

We cannot guarantee the Services will be available at all times. We may experience hardware, software, or other problems or need to perform maintenance related to the Services, resulting in interruptions, delays, or errors. We reserve the right to change, revise, update, suspend, discontinue, or otherwise modify the Services at any time or for any reason without notice to you. You agree that we have no liability whatsoever for any loss, damage, or inconvenience caused by your inability to access or use the Services during any downtime or discontinuance of the Services. Nothing in these Legal Terms will be construed to obligate us to maintain and support the Services or to supply any corrections, updates, or releases in connection therewith.

16. GOVERNING LAW

These Legal Terms and your use of the Services are governed by and construed in accordance with the laws of the State of California applicable to agreements made and to be entirely performed within the State of California, without regard to its conflict of law principles.

17. DISPUTE RESOLUTION

Informal Negotiations

To expedite resolution and control the cost of any dispute, controversy, or claim related to these Legal Terms (each a "Dispute" and collectively, the "Disputes") brought by either you or us (individually, a "Party" and collectively, the "Parties"), the Parties agree to first attempt to negotiate any Dispute (except those Disputes expressly provided below) informally for at least thirty (30) days before initiating arbitration. Such informal negotiations commence upon written notice from one Party to the other Party.

Binding Arbitration

If the Parties are unable to resolve a Dispute through informal negotiations, the Dispute (except those Disputes expressly excluded below) will be finally and exclusively resolved by binding arbitration. YOU UNDERSTAND THAT WITHOUT THIS PROVISION, YOU WOULD HAVE THE RIGHT TO SUE IN COURT AND HAVE A JURY TRIAL. The arbitration shall be commenced and conducted under the Commercial Arbitration Rules of the American Arbitration Association ("AAA") and, where appropriate, the AAA's Supplementary Procedures for Consumer Related Disputes ("AAA Consumer Rules"), both of which are available at the American Arbitration Association (AAA) website. Your arbitration fees and your share of arbitrator compensation shall be governed by the AAA Consumer Rules and, where appropriate, limited by the AAA Consumer Rules. The arbitration may be conducted in person, through the submission of documents, by phone, or online. The arbitrator will make a decision in writing, but need not provide a statement of reasons unless requested by either Party. The arbitrator must follow applicable law, and any award may be challenged if the arbitrator fails to do so. Except where otherwise required by the applicable AAA rules or applicable law, the arbitration will take place in Los Angeles, California. Except as otherwise provided herein, the Parties may litigate in court to compel arbitration, stay proceedings pending arbitration, or to confirm, modify, vacate, or enter judgment on the award entered by the arbitrator.

If for any reason, a Dispute proceeds in court rather than arbitration, the Dispute shall be commenced or prosecuted in the state and federal courts located in Los Angeles, California, and the Parties hereby consent to, and waive all defenses of lack of personal jurisdiction, and forum non conveniens with respect to venue and jurisdiction in such state and federal courts. Application of the United Nations Convention on Contracts for the International Sale of Goods and the Uniform Computer Information Transaction Act (UCITA) are excluded from these Legal Terms.

In no event shall any Dispute brought by either Party related in any way to the Services be commenced more than one (1) years after the cause of action arose. If this provision is found to be illegal or unenforceable, then neither Party will elect to arbitrate any Dispute falling within that portion of this provision found to be illegal or unenforceable and such Dispute shall be decided by a court of competent jurisdiction within the courts listed for jurisdiction above, and the Parties agree to submit to the personal jurisdiction of that court.

Restrictions

The Parties agree that any arbitration shall be limited to the Dispute between the Parties individually. To the full extent permitted by law,

- (a) no arbitration shall be joined with any other proceeding;
- (b) there is no right or authority for any Dispute to be arbitrated on a class-action basis or to utilize class action procedures; and
- (c) there is no right or authority for any Dispute to be brought in a purported representative capacity on behalf of the general public or any other persons.

Exceptions to Informal Negotiations and Arbitration

The Parties agree that the following Disputes are not subject to the above provisions concerning informal negotiations binding arbitration:

- (a) any Disputes seeking to enforce or protect, or concerning the validity of, any of the intellectual property rights of a Party;
- (b) any Dispute related to, or arising from, allegations of theft, piracy, invasion of privacy, or unauthorized use; and
- (c) any claim for injunctive relief. If this provision is found to be illegal or unenforceable, then neither Party will elect to arbitrate any Dispute falling within that portion of this provision found to be illegal or unenforceable and such Dispute shall be decided by a court of competent jurisdiction within the courts listed for jurisdiction above, and the Parties agree to submit to the personal jurisdiction of that court.

18. CORRECTIONS

There may be information on the Services that contains typographical errors, inaccuracies, or omissions, including descriptions, pricing, availability, and various other information. We reserve the right to correct any errors, inaccuracies, or omissions and to change or update the information on the Services at any time, without prior notice.

19. DISCLAIMER

THE SERVICES ARE PROVIDED ON AN AS-IS AND AS-AVAILABLE BASIS. YOU AGREE THAT YOUR USE OF THE SERVICES WILL BE AT YOUR SOLE RISK. TO

THE FULLEST EXTENT PERMITTED BY LAW, WE DISCLAIM ALL WARRANTIES, EXPRESS OR IMPLIED, IN CONNECTION WITH THE SERVICES AND YOUR USE THEREOF, INCLUDING, WITHOUT LIMITATION, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT. WE MAKE NO WARRANTIES OR REPRESENTATIONS ABOUT THE ACCURACY OR COMPLETENESS OF THE SERVICES' CONTENT OR THE CONTENT OF ANY WEBSITES OR MOBILE APPLICATIONS LINKED TO THE SERVICES AND WE WILL ASSUME NO LIABILITY OR RESPONSIBILITY FOR ANY (1) ERRORS, MISTAKES, OR INACCURACIES OF CONTENT AND MATERIALS,

(2) PERSONAL INJURY OR PROPERTY DAMAGE, OF ANY NATURE WHATSOEVER, RESULTING FROM YOUR ACCESS TO AND USE OF THE SERVICES,

(3) ANY UNAUTHORIZED ACCESS TO OR USE OF OUR SECURE SERVERS AND/OR ANY AND ALL PERSONAL INFORMATION AND/OR FINANCIAL INFORMATION STORED THEREIN,

(4) ANY INTERRUPTION OR CESSATION OF TRANSMISSION TO OR FROM THE SERVICES,

(5) ANY BUGS, VIRUSES, TROJAN HORSES, OR THE LIKE WHICH MAY BE TRANSMITTED TO OR THROUGH THE SERVICES BY ANY THIRD PARTY, AND/OR

(6) ANY ERRORS OR OMISSIONS IN ANY CONTENT AND MATERIALS OR FOR ANY LOSS OR DAMAGE OF ANY KIND INCURRED AS A RESULT OF THE USE OF ANY CONTENT POSTED, TRANSMITTED, OR OTHERWISE MADE AVAILABLE VIA THE SERVICES. WE DO NOT WARRANT, ENDORSE, GUARANTEE, OR ASSUME RESPONSIBILITY FOR ANY PRODUCT OR SERVICE ADVERTISED OR OFFERED BY A THIRD PARTY THROUGH THE SERVICES, ANY HYPERLINKED WEBSITE, OR ANY WEBSITE OR MOBILE APPLICATION FEATURED IN ANY BANNER OR OTHER ADVERTISING, AND WE WILL NOT BE A PARTY TO OR IN ANY WAY BE RESPONSIBLE FOR MONITORING ANY TRANSACTION BETWEEN YOU AND ANY THIRD-PARTY PROVIDERS OF PRODUCTS OR SERVICES. AS WITH THE PURCHASE OF A PRODUCT OR SERVICE THROUGH ANY MEDIUM OR IN ANY ENVIRONMENT, YOU SHOULD USE YOUR BEST JUDGMENT AND EXERCISE CAUTION WHERE APPROPRIATE.

20. LIMITATIONS OF LIABILITY

To the extent allowed by law, we are not liable for indirect, incidental, or consequential damages. If we are found liable, our total liability will not exceed the greater of \$200 or the amount you paid in the 3 months before the claim.

21. INDEMNIFICATION

You agree to defend, indemnify, and hold us harmless, including our subsidiaries, affiliates, and all of our respective Members, officers, agents, partners, and employees, from and against any loss, damage, liability, claim, or demand, including reasonable attorneys' fees and expenses, made by any third party due to or arising out of:

- (1) use of the Services;
- (2) breach of these Legal Terms;
- (3) any breach of your representations and warranties set forth in these Legal Terms;
- (4) your violation of the rights of a third party, including but not limited to intellectual property rights; or
- (5) any overt harmful act toward any other user of the Services with whom you connected via the Services. Notwithstanding the foregoing, we reserve the right, at your expense, to assume the exclusive defense and control of any matter for which you are required to indemnify us, and you agree to cooperate, at your sole expense, with our defense of such claims. We will use reasonable efforts to notify you of any such claim, action, or proceeding which is subject to this indemnification upon becoming aware of it.

22. USER DATA

You are responsible for maintaining the integrity of the content and data you submit through the Services. While we perform regular backups and use industry-standard safeguards, we do not guarantee that your data will be preserved in the event of unforeseen system failures. You are encouraged to maintain your own backup of any important content you upload to [EzCareer.AI](#).

We do not claim ownership of your resume or content. You retain full rights. However, to operate EzCareer.AI effectively, you grant us a limited, revocable, royalty-free license to process your submissions (e.g., resume parsing, skill feedback). We do not commercialize your data beyond what is needed to deliver the Service.

23. ELECTRONIC COMMUNICATIONS, TRANSACTIONS, AND SIGNATURES

Visiting the Services, sending us emails, and completing online forms constitute electronic communications. You consent to receive electronic communications, and you agree that all agreements, notices, disclosures, and other communications we provide to you electronically, via email and on the Services, satisfy any legal requirement that such communication be in writing. YOU HEREBY AGREE TO THE USE OF ELECTRONIC SIGNATURES, CONTRACTS, ORDERS, AND OTHER RECORDS, AND TO ELECTRONIC DELIVERY OF NOTICES, POLICIES, AND RECORDS OF TRANSACTIONS INITIATED OR COMPLETED BY US OR VIA THE SERVICES. You hereby waive any rights or requirements under any statutes, regulations, rules, ordinances, or other laws in any jurisdiction which require an original signature or delivery or retention of non-electronic records, or to payments or the granting of credits by any means other than electronic means.

24. CALIFORNIA USERS AND RESIDENTS

If any complaint with us is not satisfactorily resolved, you can contact the Complaint Assistance Unit of the Division of Consumer Services of the California Department of Consumer Affairs, in writing, at 1625 North Market Blvd., Suite N 112, Sacramento, California 95834 or by telephone at (800) 952-5210 or (916) 445-1254.

25. MISCELLANEOUS

These Legal Terms and any policies or operating rules posted by us on the Services or in respect to the Services constitute the entire agreement and understanding between you and us. Our failure to exercise or enforce any right or provision of these Legal Terms shall not operate as a waiver of such right or provision. These Legal Terms operate to the fullest extent permissible by law. We may assign any or all of our rights and obligations to others at any time. We shall not be responsible or liable to you or anyone else for any loss, damage, delay, or failure to act caused by any cause beyond our reasonable control. If any provision or part of a provision of these Legal Terms is

determined to be unlawful, void, or unenforceable, that provision or part of the provision is deemed severable from these Legal Terms and does not affect the validity and enforceability of any remaining provisions. There is no joint venture, partnership, employment or agency relationship created between you and us as a result of these Legal Terms or use of the Services. You agree that these Legal Terms will not be construed against us by virtue of having drafted them. You hereby waive any and all defenses you may have based on the electronic form of these Legal Terms and the lack of signing by the parties hereto to execute these Legal Terms.

26. USER RESPONSIBILITY

Users are solely responsible for maintaining the security of their own devices, accounts, and personal data when using our Services. We urge you to take appropriate steps to safeguard your information, including:

- Account Credentials:** Keep your username, password, and any other login credentials confidential. Use a strong, unique password and do not share it with others. You are responsible for any activity that occurs under your account due to your failure to protect your login information.
- Privacy Settings:** Use the privacy and account settings provided by EzCareer.AI to control what information you share and with whom. It is your responsibility to configure these settings to meet your privacy preferences.
- Secure Network Usage:** Avoid using the Services on public or unsecured Wi-Fi networks when transmitting sensitive information. Use secure, trusted networks and devices to access your account.
- Device Security:** Ensure that the computers, smartphones, and other devices you use to access our Services have up-to-date operating systems, antivirus software, and security patches. Protect your devices with passcodes or other security measures to prevent unauthorized access.
- General Vigilance:** Be cautious about phishing scams or other attempts to obtain your personal information. We will never ask you for your password via email or unsolicited communications. Verify that communications claiming to be from EzCareer.AI are legitimate before responding. Any data exposure, loss of data, or unauthorized access to your account that results from your failure to follow the above practices (or other negligent handling of your own information) will be solely your responsibility.

EzCareer.AI will not be liable for any damages or consequences arising from such user-controlled factors. You agree to notify us immediately at help@ezcareer-ai.com if you suspect any unauthorized use of your account or any security breach, so we can assist in mitigating the issue.

27. HOW WE USE YOUR INFORMATION

We use the Personal Information we collect for various business and operational purposes, including:

1. **Providing and Improving Services:** To operate the EzCareer.AI platform, create and manage your account, personalize your user experience, and provide the features and services you request (such as career recommendations, AI-driven resume critiques, etc.). We also use data to maintain and improve our Services' functionality, quality, and user interface.
2. **Communication:** To communicate with you about your account, updates, security alerts, and administrative issues. We may also send you newsletters, marketing communications, or career-related recommendations if you have opted in to such communications. You can opt out of marketing emails at any time.
3. **Analytics and Development:** To analyze usage of our Services and improve our platform. This includes using data to troubleshoot technical issues, monitor performance, conduct research and analytics on how users interact with our Services, and develop new features.
4. **Security and Fraud Prevention:** To protect our platform and users. We may monitor and use data to detect, prevent, and address fraud, unauthorized access, security issues, and misuse of our Services.
5. **Legal Compliance:** To comply with applicable laws, regulations, legal processes or governmental requests. For example, we may use or disclose data as needed to fulfill tax and accounting obligations or to respond to lawful requests by public authorities.
6. **Other Purposes with Consent:** If we intend to use your information for any purpose not listed above, we will disclose that purpose to you at the time of collection or obtain your consent where required.

28. CHANGES TO THIS TERMS AND CONDITIONS

We may update these Terms occasionally. When we do, we'll update the "Last Updated" date and notify you if the changes are significant. Continued use after changes means you accept the updated Terms.

29. CONTACT US

In order to resolve a complaint regarding the Services or to receive further information regarding use of the Services, please contact us at:

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United States

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